

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Appropriations to which was referred House Bill
3 No. 334 entitled “An act relating to temporary State employees” respectfully
4 reports that it has considered the same and recommends that the report of the
5 Committee on Government Operations be amended as follows:

6 First: In Sec. 1, 3 V.S.A. § 323, by striking out subdivision (5) in its
7 entirety and inserting in lieu thereof a new subdivision (5) to read as follows:

8 (5) “Seasonal employment” means employment in a temporary position
9 with a specific start and end date for a period of not more than seven months in
10 any 12-month period. Seasonal employment includes employment in
11 temporary positions that are available on a reoccurring basis from year to year.

12 Second: By striking out Sec. 3, State temporary employees report, in its
13 entirety and inserting in lieu thereof a new Sec. 3 to read as follows:

14 Sec. 3. STATE TEMPORARY AND SEASONAL EMPLOYEES; REPORT

15 On or before January 15, 2020, the Secretary of Administration shall submit
16 a written report to the House and Senate Committees on Appropriations and on
17 Government Operations regarding:

18 (1) the number of temporary employees, not including individuals
19 working in seasonal employment as defined pursuant to 3 V.S.A. § 323(5),
20 who are employed by the State in a temporary capacity pursuant to 3 V.S.A.
21 § 331;

1 (2) the number of new, permanent classified positions that would need
2 to be created in order to reduce the number of temporary employees employed
3 by the State by 50 percent;

4 (3) the number of temporary positions, not including individuals
5 working in seasonal employment as defined pursuant to 3 V.S.A. § 323(5), in
6 which one or more individuals have been employed for a combined total of
7 more than 1,280 hours per year for a period of two years;

8 (4) the projected cost of replacing the temporary positions identified in
9 subdivision (3) of this section with permanent, classified positions; and

10 (5) the number of individuals working in seasonal employment as
11 defined pursuant to 3 V.S.A. § 323(5) organized by agency and department,
12 including the start and end date for each position and the total number of hours
13 worked by the individual employed in each position.

14 Third: By striking out Sec. 5, effective date, in its entirety and inserting in
15 lieu thereof Secs. 5 and 6 to read as follows:

16 Sec. 5. 3 V.S.A. § 311 is amended to read:

17 § 311. CLASSIFIED SERVICE DEFINED; EXCEPTIONS

18 * * *

19 (c) Temporary positions, not including individuals working in seasonal
20 employment as defined pursuant to 3 V.S.A. § 323(5), in which one or more

1 individuals have been employed for a combined total of more than 1,280 hours
2 per year for a period of two years shall be included in the classified service.

3 Sec. 6. EFFECTIVE DATES

4 (a) Sec. 5 shall take effect on July 1, 2022.

5 (b) This section and the remaining sections of this act shall take effect on
6 July 1, 2019.

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9 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE